



**HOLY TRINITY**  
LUTHERAN CHURCH

*Annual Summit Report*

2024



# CO-PASTORS REPORT

Holy Trinity believes we are called to share God's love for all people from one generation to the *NEXT*. Every day, every week, every month the good people of this congregation pursue this vision through worshipping together, participating in regular ministries together, and serving the community in a variety of ways. We continue to be inspired by the valiant efforts of each of you to step up and do your part to be the body of Christ in this world.

While there is much to be grateful for here at Holy Trinity, there are two headlines to highlight in 2024.

The first is the *NEXT* Facility Project. We have been working toward this project in recent years, but 2024 was the year that the vision came to fruition. With the help of Station 19 Architects, Langer Construction, and Brenda Moore Capital Campaign consulting, the church council proposed a project in January 2024 that passed with 93% congregational approval. This project revamped Children, Youth, and Family spaces, updated the kitchen, and improved the sightlines upon the entrance to the sanctuary (which necessitated a sanctuary rotation and updates as well). Construction began in July, and we were able to have the sanctuary completed just in time for Confirmation services, the kitchen completed just in time for the Community Thanksgiving meal, and the final touches completed just in time for a ribbon-cutting ceremony on Dec. 12. It's remarkable that we completed this project on time and on budget. We thank God for the remarkable leadership from the church council, the Campaign Leadership Team, the staff, and the *NEXT* facility team (Owner's Representative Laura Magnuson, Field Manager Cory Magnuson, Barb Niemeyer, Christie Will, Paul Newton, and Nate Borwege). And we thank God for the collective investment in the future of this congregation's ministry through the generosity of the people.

The second headline we want to highlight is that at the Minneapolis Area Synod Assembly in May, Holy Trinity received a Servant of Christ award from Lutheran Social Services. In a year when we heavily invested in capital projects, it feels so reassuring that Holy Trinity was simultaneously acknowledged for its service to the community. As your pastors, we continue to be inspired by the heartbeat efforts such as the Little Free Food Pantries, the school supply giveaway, the Racial Justice Team, the Peace Garden, the Community Thanksgiving meal, the Sharing Tree, the quilting efforts, hosting various community support groups in our spaces, and the commitment from the congregation to give 10+% of offerings away. All of these efforts embody our mission to **respond** to the needs of the neighbor. This is what it looks like to be the body of Christ.

Thank you so much for your faithfulness, flexibility, generosity, and cooperation as we navigated a year with a fair share of transitions and renovations. Thank you also for your commitment to not let the ministry of the congregation suffer even during construction. 2024 will go down as a year of answered prayers for this congregation. And yet, all that was accomplished was not an *end* in itself, but a *means* by which we can prepare for the ministry that is to come. Now, we're excited about what comes *NEXT*!

God's blessings,  
Pastors Alicia and Ben Hilding

# KEY STATS

2 - Weddings

9 (3 non-members) - Funerals

12 - Baptisms

20 - Confirmands

7 - New Members

1,430 - Total Membership

\$69,101 + In-kind Donations Given Away for Outreach

- \$57,424 - Mission Outreach Tithe
- \$11,677 - Endowment Gifts

**STAFF:** Jed Becher (Volunteer Staff, Technology Coordinator), Jon Bergquist (Volunteer Staff, Facilities Manager), Jamie Bisek (Office Manager), Jim Cody (Custodian), Gina Fadden (Graphic Designer/Photographer), Donna Galvin (Hospitality Coordinator), Alicia Hilding (Co-Pastor), Ben Hilding (Co-Pastor), Mikki Hubert (Volunteer Staff, Parish Nurse), Kate Kienow (Director of Children, Youth & Family Ministry), Lex Lammers (Musician), Ella Murphy (Sound Technician), Rita Sapp (Worship Leader/Musician), Carson Saylor (Musician), Angela Schoenbauer (Asst. Video Production Coordinator), Christa Smith (Music Coordinator, Musician), Karen Taylor (Communications Manager), Toby Thietje (Adult Choir Director/Musician)

**COUNCIL:** Sharon Steinhoff Smith (President), Lindsey Cornell (Vice President), Jackie Lee (Secretary), Dan Bishop (Treasurer), Nate Borwege, Brian Gieseke, Dan Jacobson, Heather Nybo, Dennis Tietz.

**LAND ACKNOWLEDGEMENT:** Holy Trinity Lutheran Church is located on the original and ancestral homelands of the Wahpekute (Dakota) people, and we give thanks for their presence here since time immemorial. We also wish to recognize and honor all our Indigenous siblings who have and continue to call this land their home.

# PRESIDENT'S REPORT

Dear members and friends of Holy Trinity,

What an amazing year it's been to be involved with our church. Much of our attention in 2024 was focused on the physical transformation in our building – the beautiful new Sanctuary, the updated, up-to-code kitchen, and the vibrant and accommodating Children, Youth, and Family spaces. But when I reflect on the past year, my thoughts go to the people who make Holy Trinity what it is.

The older I get (always a dangerous phrase), the more I appreciate people and their diverse gifts. And the more time I spend at Holy Trinity, the more I appreciate the joyful, generous, hard-working people of this community. There are our pastors, who are true examples of servant leadership, just as Jesus is. There's our staff, who keep the “church” operational while also making “churching” a priority. There are many small groups like our Hospitality Ministry, Racial Justice Team, or Finance Committee (as examples) who work regularly, dutifully, and often behind the scenes. Then there are project-focused volunteers like those who work on the scale of the *NEXT* Facility Project or those who fix a one-time issue with a single ceiling tile.

Don't see yourself in any of these roles? Your value to Holy Trinity is no less. Whether you attend services in person or online, whether you're here every week or only when your heart calls you, you are important. You are part of who Holy Trinity is.

And that's the lesson I've realized in 2024. “All Are Welcome” isn't just a slogan on our sign. It's inherent to who we are as a church. Come with wrinkles or baby teeth. Come with hopes or anxieties. Come with joys or sorrows. All are chosen and all are welcome.

With gratitude,

Sharon Steinhoff Smith

# BISHOP'S REPORT

*On the evening of Jesus' resurrection, as two of his followers were walking along the road that leads from the city of Jerusalem to the village of Emmaus "talking and discussing, Jesus himself came near and went with them." - Luke 24*

Grace and peace to you, beloved of Christ Jesus.

This resurrection story is a favorite. We walk together as church, and Jesus draws near and walks with us. The labors of the day, the content of our discussions, the swirl of society and politics, the hopes and fears, these things shift, and yet, Jesus walks with us and is known once again as we gather together around the table.

What a year this has been. This report to the worshipping communities of the Minneapolis Area Synod is an opportunity to look back on 2024 and to look ahead at the year to come. Most of all, it is an opportunity to name and celebrate some of the ways the Holy Spirit continues to enliven God's church. We give thanks to you and your congregation for your partnership in this ministry we share.

On May 4, 2024, you elected me to serve as your Bishop. On August 1, 2024, I took office, and on September 21, 2024, I was installed during a festive and moving worship service at Central Lutheran Church. This election represents a significant threshold in our synod's life as we continue by the Spirit's leading along paths yet unknown. Thank you for your trust and your continued prayers. We are particularly grateful for the intentional work of the Bishop's Election Committee. My deep thanks to Bishop Ann Svennungsen for her 12 years of faithful leadership, and for her generosity of wisdom and spirit as I learn the ropes. As I have restructured parts of our synod's ministry team, we have had several staff transitions. Some have completed their service, over the summer and fall we welcomed a few new staff, and in 2025 we will welcome more. Thank you to our staff for their patience, perseverance, faithful ministry, and good courage during a long transition.

Stepping into this role, I am more mindful than ever that we are **Church Together: Learning Together, Listening Together, Serving Together, Worshipping Together**

A few highlights from 2024:

- 137 worshipping communities, including
  - o 3 new starts congregational
  - o 8 strategic ministries
- 3 congregations marked Holy Closures this year, honoring their years and ministry, and in closing, stewarded their assets by contributing to the Resurrection Fund.
- 11 languages spoken in worship
- 62 call processes in 55 congregations
- 8 ordinations of new pastors and deacons and 24 rostered ministers installed into new positions
- 34 people discerning a call to ministry and active in our candidacy process
- 305 pastors and deacons currently serving in our synod, and around 370 retired ministers

- 52 pastors and deacons serving in specialized ministries, including chaplains, educators, social ministry leaders, and missionaries
- 5 years of Faith Practices and Neighboring Practices cohorts supported by a grant from the Lilly Endowment's Thriving Congregations Initiative, with plans to apply for a scaling grant in 2025
- 17 congregations in the current cohort of Faith Practices and Neighboring Practices, and
- 13 in the first cohort (that's nearly 1/4 of our synod's congregations!)
- \$1.25 million grant received from the Lilly Endowment for Family Faith – a project accompanying parents and caretakers from the Synod's new and strategic ministries. Details coming soon!
- 800 people attended the Bishop Installation in person, including 220 clergy
- \$2,681,409 pledged in Mission Support, with 50% supporting MAS ministry and 50% for ELCA ministry
- 2 companion synod partnerships: Lutheran Church of Christ in Nigeria (LCCN) and the Leipzig District-Evangelical Lutheran Church in Saxony, Germany, including visits from Archbishop Musa Filibus (LCCN), Superintendent Sebastian Feydt and Pastor Cristoph Reichl (Leipzig)
- Synod staff supported leaders and congregations, convening, communicating, collaborating, and navigating conflicts
- Hosted many special events such as an Eco Faith Summit, Boundaries Workshop, Bishop's Theological Conference, Ministeriums, and Communicators Gatherings

What a gift to reflect on the amazing ways we were Church Together in 2024! We look forward to 2025 with the Conference Assemblies in February, the Synod Assembly (May 2 - 3), and the ELCA Churchwide Assembly (July 28 - August 2). We walk together as church, trusting that Jesus continues to come near and walk with us. We are Church Together.

Thank you for your prayers and support.

Bishop Jen Nagel

# CHILDREN, YOUTH & FAMILY MINISTRIES

**CHILDREN'S MINISTRY:** Ninety-two preschool through 5th grade students registered for Crew Time this fall. Each week, these students and twenty-nine faithful leaders meet during worship for an age-appropriate Bible message and activity. Karen Hoylo continues to faithfully mail out individualized spiritual lessons to the youngest students every week.

**CONFIRMATION:** In the fall, fifty-nine 6th-8th graders registered for confirmation. An additional opportunity was added, so nine students and three leaders switched from Wednesday evenings to Sunday mornings. 9th grade students prepared for their Confirmation by meeting weekly with Pastor Ben at Praha Village culminating with a "My Faith" retreat at Gustavus Adolphus College where they shared their faith statements. During Reformation week in October, these twenty 9th graders affirmed their baptism during worship in the new sanctuary. Thank you to the 23 confirmation leaders!

**FAITH MILESTONES:** To complement the weekly rhythms of worship, Holy Trinity offers Faith Milestone classes throughout the program year.

- January - 1st grade, *10 Commandments*, and 3rd grade, *Student Bibles*.
- February - 2nd grade, *Apostles' Creed*.
- March - Twenty-three 4th graders celebrated their *First Communion*.
- May - Nine seniors participated in a Senior-Led Worship service.
- September - Preschool, *Beginner Bibles* and 6th grade, *Adult Study (Confirmation) Bibles*.
- October - 5th grade, *Luther's Small Catechism*.
- November - Kindergarten, *Lord's Prayer*

**HIGH SCHOOL:** Nyla Newton and Jen Sayler have continued to faithfully serve the high school Agape group by providing faith discussions, creative activities, games, cooking, and service project opportunities. Students meet after Wednesday worship during the program year and are always encouraged to bring a friend. In March, two students attended the Step Up Leadership Development event at Gustavus Adolphus College. During construction, Agape students met at Praha Village.

**LUTHER CREST BIBLE CAMP:** During worship in October, staff from Luther Crest Bible Camp in Alexandria, MN shared the many camping opportunities they provide for all generations.

**FUNDRAISERS:** Holy Trinity is committed to making it possible for anyone to experience a summer program. The Church Council approved two annual fundraisers. This fall, the first annual Driven Coffee Fundraiser was held. All profits earned by individuals can be used for Holy Trinity-sponsored events.

**VACATION BIBLE SCHOOL:** With construction anticipated to begin in July 2024, the CYF Team brainstormed something new and different from a traditional August Vacation Bible School (VBS). Not only was VBS moved from August to June, but it was also moved to an evening "family style" version including dinner. Monday-Wednesday, June 10-12 from 5-7:45 pm, families ate, worshiped, and had fun together learning about "God's New Creation" (an ELCA World Hunger curriculum). Participants donated food to fill Manna Bags and collected \$110 in Noisy Offering which purchased chicks, goats, and honeybees through ELCA's Good Gifts. Thanks to many partners in worship including Holy Trinity's Endowment Fund, Camp Butterscotch, ID Threadz, the Rotary Peace Garden, Jon Berquist, over 45 volunteers, and 92 registered participants, VBS 2024 was a huge success!

# HOLY TRINITY MINISTRIES

**ACTS OF KINDNESS (AOK):** The AOK Committee continued its focus on building relationships within the Holy Trinity community. 2024 contributions included: providing 18 meals during outreach efforts (and ensuring families had access to nutritious food), serving at Holy Trinity's Mardi Gras and Spring into Action events to connect with Holy Trinity families, preparing and distributing eight Family Care Packages (which were greatly appreciated by those who received them), organizing Christmas gifts for a family of five (bringing joy and warmth to their holiday season). AOK continues to build on this momentum creating an even greater impact moving forward.

**ADOPT-A-HIGHWAY CLEANUP:** Holy Trinity has sponsored a 2-mile section along Highway 13 since 1990. This year, Kate Kienow organized ten Confirmation students/parents to help on Sunday, May 5.

**AMAZING GRAYS:** This 55+ group meets weekly on Tuesday mornings for an hour of coffee and community. They held their 2nd annual Mardi Gras Luncheon on Tuesday, February 13, and enjoyed 90 minutes of fun, games, and delicious food. Thank you, Hospitality Team for making this event special!

**FACILITY MINISTRY:** Holy Trinity lives out its mission by opening the doors to various community groups, including AA, Al-Anon, Scouts BSA, PFLAG, Separated/Divorce Support, and Kreger Taekwondo.

**FOSTER CARE DUFFEL BAGS:** In December, Lutheran Social Services received 48 duffel bags filled with personal care items, a small blanket, journals, gift cards, and customizable luggage tags for children and youth entering foster care. An anonymous donor with a Thrivent Action Gift card and Holy Trinity's Mission Outreach Team donated funds to start the project and Kate Kienow rallied CYF families to donate supplies during the Family Christmas service as they visited Santa.

**HOSPITALITY:** Under the leadership of Donna Galvin, the Hospitality Ministry Team provides weekly Sunday morning hospitality, Wednesday evening meals during the program year and Lakeside worship services, funeral meals, special event meals, meals for Vacation Bible School, and numerous other ministry offerings. Sponsorships covered the cost of the weekly meals about 25% of the time. Throughout the summer and fall, the team created Manna Bags and donated them to the New Prague Peace Center Food Shelf. Each bag is filled with easy-to-make breakfast and lunch items for students who typically rely on free/reduced meals during the school year. On November 28, the Hospitality Team hosted a Community Thanksgiving meal for over 200 people. After the Family Christmas program, the team served cookies and cocoa and arranged for visits from Frosty, Rudolph, and Santa.

**LENT:** During Lent, Holy Trinity hosted several small group experiences, and produced a devotional written by 40 of our community members and friends.

**MEN'S STUDY GROUP:** This dedicated group meets every Wednesday at 7:30 am to discuss the Bible or other books. In October, they encouraged new members by hosting a free book study of Adam Hamilton's, *The Walk*.

**MINDFUL YOGA:** Jen Saylor continued the free, monthly Mindful Yoga ministry. Thank you, Jen!



**MUSIC:** Holy Trinity is blessed with a strong Music Ministry including a multi-talented Worship Team, Choir, Handbell Choir, and several guest musicians that provide Musical Offerings throughout the year. Michelle Sharpen joined the Holy Trinity Choir as an accompanist. Thank you, Michelle!

**PICKLEBALL CLINIC:** The 2nd annual Pickleball Clinic was held on Saturday, July 20. Local experts volunteered their time, rackets, and pickleballs to teach this exciting game to beginners.

**PRAYER SHAWLS:** Three Anonymous Angels create Prayer Shawls for anyone seeking a comforting gift and for each newly baptized. Your gifts are appreciated!

**RACIAL JUSTICE COMMITTEE (RJC):** Aimed at educating and restoring racial justice, the Racial Justice Committee participated in and offered several opportunities in 2024. February - Highlighted anti-racism books in the Fellowship Hall for Black History Month and hosted an adult forum on Bail Bonds with guest speaker, Manny Lewis from the Minneapolis Area Synod. March - RJC held information sessions about land acknowledgment. April - *HTLConnections* feature article about Melissa Horejsi's attendance at the 3-day conference of the European Decent Lutheran Association for Racial Justice (EDLARJ) and George Floyd Square. May - land acknowledgment presentation to Council. August - Council-approved land acknowledgement statement added to Holy Trinity communications. October - Field trip to Isabel Wilkerson's lecture, "Our Racial Moment of Truth" at St. Catherine University. December - Field trip to musical "Black Nativity" with lunch at Bolé Ethiopian Cuisine.

**RIBFEST:** RibFest was moved to the 2nd Friday in June due to construction starting in July. The front lawn of Holy Trinity was filled with guests along with Little Chicago providing music, Giesenbrau Bier Co. providing adult beverages, and Holy Trinity's Hospitality Team providing a delicious rib meal. The Silent Auction, Wine Pull, and numerous sponsors helped Holy Trinity raise \$21,595.57 (profit of \$16,865.46).

**SERVANT LEADERSHIP AWARD:** In 2024, Holy Trinity was one of six Minnesota congregations recognized by Lutheran Social Service of Minnesota (LSS) with a Servant of Christ award. This award honors congregations that are leaders in social ministry outreach or have contributed to addressing specific needs in the community. This award was presented to Holy Trinity at the Minneapolis Area Synod Assembly in May.

**SHARING TREE:** Holy Trinity's Sharing Tree supported 50 children with 100 gifts for Le Sueur County's Santa Anonymous. Thank you, volunteers - Julie Popple, Mary Hanson Busch, and LuAnn Leach!

**SPRING TEA:** The 2nd consecutive Spring Tea on Sunday, April 7 welcomed 42 ladies of all ages for an afternoon of devotions, music, and delicious food while using their collective power to support New Prague Area Schools Care Closets. Thank you, Laurie Thorp, for organizing this important event!

**SUMMER FIELD TRIPS:** To create opportunities for summer ministries, Holy Trinity offered field trips to Tim Price's Faith, Recovery & Music headquarters (June 16) and a multigeneration volunteer opportunity to pack meals at the Feed My Starving Children facility in Eagan (July 5).

**TUESDAY TALKS:** Held on Tuesday mornings throughout the summer. Topics included Synod Assembly Recap, Funeral Planning, Kate Kienow's trip to Germany to study Dietrich Bonhoeffer, Facility Project updates with a sneak peek, and Jon Bergquist's Lay Ministry Training.

# WORSHIP

**WORSHIP:** The heart of our identity is as a worshipping community gathered around Word and Sacrament. Sunday and Wednesday services are identical in structure from September to May. Sunday worship is livestreamed on YouTube and the website. A 30-minute version is available on KCHK radio, and local cable television. Focused worship series included, “Tempted” (Lent) and “The Good Book” (summer). Special services included: MLK celebration (January), Celebration of Youth and Senior-led Worship (May), Blessing of the Bikes at Cedar Lake (June), Blessing of the Pets (July), Music Celebration, Family Christmas, and Blue Christmas (December), and periodic Compline services on Sunday evenings.

**SERVICE OF GRATITUDE:** [On July 23, Holy Trinity hosted a “Service of Gratitude”](#) for the final service in the sanctuary before renovation with numerous special guests. Rev. Mark Bents, Interim Pastor from 2011-2012, gave the sermon. Rev. Grady St. Dennis, Associate Vice President of Mission and Executive Chaplain at Gustavus Adolphus College, presided over Holy Communion. Hymns important to Holy Trinity’s history included “Earth and All Stars” (imprinted on the organ banner), the offertory, “Built on a Rock,” was the opening hymn, and the sending hymn, “Lift High the Cross,” was the closing hymn for the Dedication of a Church service on March 11, 1979. Couples married in the sanctuary served Communion. Nicole and Toby Thietje partnered with Rita Sapp and Angela Schoenbauer to record a video of historical photos coinciding with the song, “Goodness of God.” Adults who grew up in the church served as acolytes. Original member, Patsy Shuster, gave the Children’s Message. Members present for the 1979 facility dedication served as ushers, greeters, Bible readers, and the crucifer. Resident historian Pat O’Malley offered his historical reflections. Gary Eagan led a closing prayer for the leaders of the construction project, including Russ Zellmer, President of Langer Construction Company, and Dan Torgerson, from Station 19 Architects, Inc.

**TEMPORARY WORSHIP:** Throughout construction, Holy Trinity provided reliable weekly worship services. Beginning June 30, Sunday morning worship was in the Fellowship Hall until services could resume in the sanctuary for a Confirmation service on Sunday, October 27. Despite being in the Fellowship Hall, the service was live-streamed, and people entered through Door 4 on an accessible ramp. When the program year kicked off in September, Wednesday services were held at the Knights of Columbus (KC) Hall, until they resumed in the sanctuary on Wednesday, October 30. At the KC Hall, dinner was served, Kate Kienow led a Children’s Message, and Confirmation students and high schoolers rode a bus to Holy Trinity for Confirmation instruction and Agape on Wednesday evenings.

**75th BIRTHDAY PARTY:** On September 22 and 25, Holy Trinity celebrated its 75th anniversary. Rather than focusing on historical elements, worship was treated as a “birthday party,” with cake, decorations, treat bags, and opportunities to give birthday gifts to the church to enhance the NEXT Facility Project.

**UPDATED SANCTUARY ELEMENTS:** Numerous elements were thoughtfully and intentionally chosen to enhance the worship experience. The stained glass windows were preserved by removing items that covered them. The Sanctuary Cross was retained and positioned prominently in the center of the backdrop. An expanded platform includes an accessible ramp and railings. The baptismal font was replaced with a three-banded colored glass bowl reminiscent of the Trinity. Macy Pongratz developed a new children’s worship bag ministry. A cross sculpture made by Paul Granlund was added to the back of the sanctuary. Joan and George Winn donated funds for a new digital organ and sanctuary seats.

# MISSION OUTREACH

Holy Trinity tithes 10% of weekly Ministry Offerings to support causes beyond our church community. The Mission Outreach team (Mary Eagen, Linnea Hautman, Dennis Jaspersen, Liz Nelson, Harry Oertel, Julie Popple, Sande Schoenecker, Sharon Steinhoff Smith, and George Winn) determines where these funds are given, in alliance with our Vision, Mission, and Values. In 2024, Holy Trinity donated \$57,424 to the following organizations:

- Minneapolis Area Synod
- Holy Trinity Free Little Pantries
- Holy Trinity School Supply Giveaway
- Holy Trinity leadership discretionary fund
- Cristo Obrero support for Scott County Latino families
- River Valley Health Services
- National Alliance on Mental Illness Minnesota (NAMI-MN)
- Duck Cup Memorial Fund
- Cuddle & Kind Dolls (given at baptisms)
- Southern Valley Alliance
- New Prague PFLAG
- Peace Center food shelf
- Lutheran Campus Ministry - University of Minnesota
- Faith, Recovery, and Music
- Sewing supplies for Holy Trinity quilters
- Feed My Starving Children
- Le Sueur County foster care
- Lutheran Social Services youth homelessness
- ELCA disaster relief

**IN-KIND DONATIONS:** Holy Trinity's generous congregation made in-kind donations of food and household items for the Little Free Pantry, the Sharing Tree, and others but are difficult to quantify.

**SCHOOL SUPPLIES GIVE AWAY:** 137 backpacks filled with school supplies were given away to community members on August 5. Special thanks to the anonymous backpack donor and generous contributions from Holy Trinity's Endowment Committee and Mission Outreach Committee.

**QUILT DONATION:** Four dedicated women meet twice a month at Holy Trinity to create quilts from donated fabric. In November, they donated 59 quilts to Le Sueur County's Santa Anonymous program.

**COMMUNITY MINISTRY PARTNERS:** Holy Trinity participated in the Chamber of Commerce's "Czech out New Prague" event on Aug. 1. The Pastors joined other church leaders in "Prayer for the Schools" on Sunday, Aug. 25. "Furnish Homes with Hope," a collection event on Saturday, Sept. 28, thanks to a new partnership between Holy Trinity, the City of New Prague and Bridging (an organization that provides household goods for people transitioning out of homelessness.) Holy Trinity continued to be a Gustavus Association Congregation seeking to mutually strengthen and support the church and the college.

# NEXT FACILITY PROJECT/CAPITAL CAMPAIGN

Following years of planning, 2024 brought forward a physical transformation to pave the way for our building's evolution to support today's needs. With the capital campaign resulting in \$1.252M pledges, an "epiphany plan" was created shifting the focus away from expanding the building's footprint (to provide a clear main entry with large gathering space and rotated sanctuary) to instead renovating as much of the existing space as possible.

Prioritizing improved sightlines, expanded worship capacity, and updates to the kitchen and Children, Youth, and Family spaces, renovation plans included a rotated and expanded Sanctuary, an improved kitchen with clear working zones, and reimagined Children, Youth, and Family spaces. This scope of work was attainable by having remarkable partners in Langer Construction and Station 19 Architects, thoughtful planning and prioritization, and volunteer efforts.

With 93% approval, Holy Trinity voted to move forward with the project at the 2024 annual meeting. By spring, the NEXT Facility Team was back at work with Station 19 and Langer Construction to complete the design development and construction documents in preparation for city permitting and subcontractor bidding.

The Service of Gratitude was held on June 23 honoring the last worship service in the original sanctuary. Sanctuary chairs were moved to the Fellowship Hall in preparation for volunteer demo day activities that followed and to support four months of Sunday worship onsite during construction. A temporary ramp at Door 4 signified the changing building entry point, modified classroom furnishings supported users with short-term room arrangements, and fall programming brought Wednesday night worship services to the KC Hall for six weeks.

Construction began in July and wrapped up in the Sanctuary just in time to hold Confirmation services on October 27 and 30. In November, renovated CYF spaces received carpeting and furniture enabling them for use and the kitchen passed the city inspection the day before hosting the Community Thanksgiving Dinner onsite. The ribbon-cutting ceremony welcomed Holy Trinity members, business partners, and community members to celebrate the successful project completion on December 12. To learn more about the schedule, budget, capital campaign, and the many special gifts received and talent shared through the project, check out the [NEXT Facility Project Summary](#).

**CAPITAL CAMPAIGN:** Of the \$1,252,399 pledged for the NEXT Capital Campaign, \$758,425 was received by the end of 2024. The remaining \$493,974 is pledged to be collected by the end of 2026. An additional \$241,651 unpledged (some designated) donations have been given. This brings the total campaign gifts in 2024 to just over \$1,000,000.

# FACILITIES

**AUDIO/VISUAL UPDATE:** Livestreaming began in April of 2022 and has been very successful. Four volunteers conduct streaming operations on Sundays and more would be helpful. In 2022, an average viewership of 122, broadcast 47 live events with total views of 5,776. In 2023, viewership increased to 143 with 59 live events broadcasted and total views of 8,475. In 2024, increased viewership of 189 and broadcasted 61 live events with total views of 11,535. The top 5 viewed services were March 17 with 384, Easter at 379, Palm Sunday at 351, March 3 at 310, and the Joel Loose memorial service at 306. Livestreams average between 25-40 viewers with most viewing happening after the service ends. The total views for all Holy Trinity videos on YouTube have topped 105,000 views.

**FACILITY MAINTENANCE:** 2024 has been an unusual year and because of the construction very little maintenance has been required. There have been some issues with the HVAC systems due to age. The remaining electrical, plumbing, and mechanical systems were trouble-free. All the LED lighting upgrades that have taken place are working well with no maintenance requirements. Other than the 2020 office addition, most of the facilities have been under construction, therefore not requiring attention. A special thank you to volunteer Facility Manager Jon Bergquist for your dedication and attention to detail over the past nine years.

**INTERIOR SPACE TEAM:** In March, volunteer Interior Space Team Coordinator Deb Miller was honored with a staff appreciation luncheon to celebrate her years of service and retirement.

**LAWN MOWING:** Eleven crew members did a great job caring for the church lawn. A special acknowledgment to Dave Vaupel and Lynn Johnson for overseeing the landscaping.

**TECHNOLOGY UPDATES:** Three Sanctuary projectors and video screens were replaced with two 98" TVs for the congregation and four additional 75" TVs, two in the rear for the congregation and two forward-facing TVs for the pastors and band. Congregation TVs can show what is being sent to the livestream audience to improve the viewing of special events in front of a crowded sanctuary. Six new TVs were added outside of the sanctuary with a total of eight spaces having video directly from the sanctuary. To support the TV additions and camera re-installations, 1,000 feet of network cable and 200 feet of HDMI cable were installed, all coming into the sound booth. In the sound booth, a network rack was added to house new equipment needed to support the Sanctuary and facility TVs. A new, larger video preview screen was added to the tech booth to assist livestream operators with scene selection. To protect equipment from power surges or lightning strikes, uninterruptible power supplies were added to protect all sound booth and video equipment as well as all equipment used by the band, including the new organ.

**TECHNOLOGY VOLUNTEERS:** Jed Becher enlisted a great team of volunteers to help with technology needs, especially setting up the temporary worship space and configuring the new spaces in the *NEXT* Facility Project. Thank you to Jed Becher, Jeff Solheim, Dan Jacobson, Craig Horejsi, Ted Berquam, and Ella Murphy for caring for Holy Trinity's technology during this busy year!

**PEACE GARDEN:** Throughout the summer, a strong team of Rotary volunteers faithfully tended to the Peace Garden, donating many pounds of food to the food shelf.

# ADMINISTRATION

**RISK MANAGEMENT:** 2024 team members - Kim Gassner, Pastor Alicia Hilding, Paul Newton, Melissa Sticha, Tera Thomas, and Dennis Tietz met quarterly, as needed. Areas of focus included updating the Children, Youth, and Family Ministry Leader Application and Child Protection Policy, adding builder's risk insurance for the NEXT Facility Project, AED training to "staff on duty", and making the necessary changes around building valuation coverage after construction.

**GREATER CHURCH EVENTS:** On April 29, Dick and Cherry Jordan along with Pastor Alicia Hilding participated in the Annual Gustavus Adolphus College Association of Congregations business meeting. The Minneapolis Area Synod Assembly was held on May 2-4 at Lord of Life in Ramsey, where Luke Friendshuh, Pastor Alicia Hilding, Pastor Ben Hilding, Sharon Steinhoff Smith, Tim Thorp, Nikki Sames, and Emmy Will participated as voting members. Pastor Jen Nagel was elected to serve a six-year term as Bishop of the Minneapolis Area Synod ELCA. From September 29-October 1, Pastors Alicia and Ben Hilding attended the Bishop's Theological Conference held in Alexandria, MN, with presenters Rev. DeWayne Davis, Rev. Aaron Fuller, Rachel Joy Somatics, Rev. Beth Horsch, and Rev. Andrea Roske-Metcalf. The pastors regularly attend Southwest Conference meetings with area ELCA pastors and synod representatives.

**CONSTITUTION:** Approximately every three years, the ELCA has a Churchwide Assembly. Routinely, a new model constitution is brought forth for congregations to use. Church Council appointed a Constitution Taskforce (Luke Friendshuh, Pastor Alicia Hilding, Jackie Mackenthun, Dr. Tim Miller) to follow the Minneapolis Area Synod ELCA's required steps to update a congregation's constitution. This updated document containing Holy Trinity's constitution, bylaws, and continuing resolution was voted on at the January 2024 Annual Meeting. This document will be brought forth to be ratified at the January 2025 Annual Meeting. Full prints of the constitution are available from the church office or you can find the digital copy on the website.

**ANNUAL REVIEWS:** In October and November, supervisory staff members (Jamie Bisek, Karen Taylor, Rita Sapp, Pastor Alicia Hilding, and Pastor Ben Hilding) conducted annual check-ins with the team members they each supervise.

**STAFFING:** This year, we were sad to say goodbye to musician Mallory Jirik (going to college), volunteer Interior Space Coordinator Deb Miller (retiring), and volunteer Facility Manager Jon Bergquist (retiring). Holy Trinity was pleased to welcome Kate Kienow as Director of Children, Youth, and Family Ministries, in January 2024. We were also grateful to welcome volunteer staff member, Mikki Hubert, to serve as Parish Nurse, providing home visitation and communion. As Holy Trinity navigates hybrid staff work in addition to many part-time employees, periodic staff retreats were held to support team building and long-range planning.

**EMPLOYMENT MILESTONES:** In March, Rita Sapp celebrated her 30th year with Holy Trinity, in September, Toby Thietje celebrated his 15th year, and Custodian Jim Cody celebrated 10 years in December. Thank you, Rita, Toby, and Jim for your dedication to Holy Trinity!

# FINANCES & ENDOWMENT

**STEWARDSHIP:** The 2024 stewardship emphasis was again interwoven with the *NEXT* Capital Campaign pledge commitments (a 2-sided card).

- Total number of Ministry Offering Pledges: 128
- Pledge Total: \$407,904.68

**ENDOWMENT:** Holy Trinity granted \$11,677.27 to 10 requests, including:

- Peace Center Summer Meal Bags - \$999.76
- VBS Gaiters/Meals \$903.86
- School Supplies Drive-Thru Giveaway - \$2343.80
- KC Hall - \$1,800
- Peace Center Food Shelf Refrigerator - \$1,500
- Cristo Obrero - \$1,500
- Le Sueur County Santa Anonymous - \$500
- Union Gospel Mission - \$1,000
- Thanksgiving Meal - \$705.17
- Community Christmas Caroling - \$424.68

The Jan. 1, 2024 balance of the Endowment Fund was \$3,242.20 (carried over from 2023). The St. Paul Foundation received the amount in 2024 was \$11,093.13. A total of \$2,658.06 will be carried over into 2025.

A total of \$6,750 in member contributions were also made to the Saint Paul Foundation this year. Endowment Team Members include Maggie Arko (Recording Secretary), Adam Cornell (Chair), Gary Eagen, Robin Lichtblau (Financial Secretary), and Pam O'Brien. Church Council President Sharon Steinhoff Smith and Pastor Alicia Hilding served as advisors.

**LAND SALE INVESTMENT:** In November 2015, Holy Trinity sold land and invested a portion of the proceeds (\$330,000) in a laddered bond portfolio for future ministry needs. Each year, the Land Sale Team designates proceeds from the interest earned as well as any bonds that mature into the needs of the church. In 2024, the Capital Savings Account received estimated interest earnings of \$11,219. In 2023, cash principal balances from matured bonds were used and pledged to the *NEXT* Facility Project. The portfolio contains three bonds (maturities between 2025 and 2030) & one bond in cash that matured early. The total value is \$128,729.01, which includes undesignated funds and funds designated for the *NEXT* Facility Project. Since the inception of the portfolio, the Land Sale Investments have earned \$100,217. Team members include Jed Trachte (Chair), Jed Becher, Luke Friendshuh, Jim Heckenlaible, Jerry Privratsky, and Dr. George Winn.

**AUDIT COMMITTEE:** Audit Team Members (Eric Fiala, Bob Hansen, and Jackie Mackenthun) completed a successful audit of the congregation's financial practices. The Executive Team received recommendations and has an implementation plan in place.

# FINANCIALS GENERAL FUND

REVENUE	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2024 Actual	2025 Budget
Member Contributions (General Fund)	452,167	468,748	489,946	555,144	552,960	571,800
Member Contributions (In-Kind)	138	2,187	7,134	0	1,755	0
Member Contributions (Building Fund)	9,729	11,027	10,689	10,728	9,378	10,500
Loose Offering	2,944	6,098	9,438	7,920	9,909	8,328
Radio Broadcast	2,561	3,080	2,819	3,384	2,615	3,648
Rent	3,540	9,230	7,275	5,520	7,890	5,520
Noisy Offering	113	1,653	2,161	2,040	2,334	2,040
Hospitality	1,369	7,235	17,764	16,183	11,235	9,240
Signature Events	0	10,261	17,572	25,000	20,422	27,000
CYF	1,864	2,206	2,029	1,370	1,017	1,200
Outreach Specific	2910	0	0	0	0	0
Miscellaneous	56,999	33,809	37,055	14,820	10,544	21,592
Land Sale Income	11,707	9,123	9,123	8,522.70	11,219	6,196.50
<b>TOTAL REVENUE</b>	<b>546,040</b>	<b>564,656</b>	<b>613,005</b>	<b>650,631.7</b>	<b>641,278</b>	<b>667,064.50</b>

EXPENSE	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2024 Actual	2025 Budget
Operating Expenses	90,181	87,605	94,564	100,478	88,579	112,515
Personnel	353,520	398,270	393,141	435,972	425,721	444,685.97
CYF Ministry	7,271	8,204	6,318	6,395	4,133	4,445
Faith Formation	495	2,078	334	1,200	260	1,200
Worship & Music	8,706	6,513	5,711	4,988	5,981	4,992
Hospitality	5,128	11,125	17,479	13,596	17,184	14,088
Property	6,331	18,806	5,891	2,700	1,385	2,700
Congregational Council	572	1,488	681	1,500	1,050	1,500
Mission/Outreach	49,405	48,726	51,196	57,583	57,424	55,706.45
Stewardship	2,292	2,697	3,409	3,600	3,840	3,900
Signature Events	0	4,277	6,110	7,000	6,939	7,780
Vision	986	0	30,987	0	0	0
Capital Improvement Transfer	16,435	9,123	9,123	8,522.70	11,219	6,196.50



<b>EXPENSE (continued)</b>	<b>2021 Actual</b>	<b>2022 Actual</b>	<b>2023 Actual</b>	<b>2024 Budget</b>	<b>2024 Actual</b>	<b>2025 Budget</b>
Bishop's Theological & Synod Assembly	111	522	1,315	1,300	2,065	1,400
Continuing Ed	1,500	1,811	996	2,304	45	2,304
Radio Broadcast	3,104	3,120	3,250	3,380	3,380	3,640
<b>TOTAL EXPENDITURES</b>	<b>546,040</b>	<b>604,364</b>	<b>630,505</b>	<b>650,520</b>	<b>629,204</b>	<b>667,052.92</b>

Excess Revenue over Expense	0	(39,708)	320	112	12,074	11.58
PPP Loan Forgiveness	44,200	0	0	0	0	0
Excess Revenue over Expense	<b>44,200</b>	<b>(39,708)</b>	<b>320</b>	<b>112</b>	<b>12,074</b>	<b>11.58</b>

**FINANCE COMMITTEE:** Members (Dan Bishop, Chris Clausen, Adam Cornell, Luke Friendshuh, Brian Gieseke, Jesse Hemann, Pastor Alicia Hilding, Julie Pople, Sharon Steinhoff Smith, Jed Trachte) met quarterly to review congregational quarterly finance reports, discuss audit recommendations, and review the annual budget.

# FINANCIALS - COMBINED BALANCE SHEET

<b>Assets</b>	<b>General Fund</b>	<b>Short-Term Designated Fund</b>	<b>Endowment Fund</b>	<b>Building Capital Improvement Fund</b>	<b>Next Capital Campaign</b>	<b>Plant Fund</b>	<b>Grand Total - All Funds</b>
Cash/Checking (General)	(5,408.63)	24,407.72	3,082.74	0	0	0	22,081.83
Capital Reserve	0	0	0	14,933.20	0	0	14,933.20
Cash/Checking (Next Campaign)					93,995.60		93,995.60
Mission Term Investment Fund	0	0	0	128,729.01	100.72	0	128,829.73
Investment- St. Paul Foundation	0	0	0	0	0	321,315.04	321,315.04
Due from General Fund- Loan	0	0	0	104,000	0	0	104,000
Church Building	0	0	0	0	0	1,689,713	1,689,713
<b>Total Assets</b>	<b>(5,408.63)</b>	<b>24,407.72</b>	<b>3,082.74</b>	<b>247,662.21</b>	<b>94,096.32</b>	<b>2,011,028.04</b>	<b>2,374,868.4</b>

<b>Liabilities</b>	<b>General Fund</b>	<b>Short-Term Designated Fund</b>	<b>Endowment Fund</b>	<b>Building Capital Improvement Fund</b>	<b>Next Capital Campaign</b>	<b>Plant Fund</b>	<b>Grand Total All Funds</b>
Accounts Payable	13,287.65	2,784.06	424.68	0	0	0	16,496.39
Accrued Payroll	13,618.77	0	0	0	0	0	13,618.77
Mission Investment Fund - General	15,000	0	0	0	0	0	15,000
Mission Investment Fund - Next	0	0	0	0	329,000	0	329,000
Due to Mission Term Investment Fund	0	0	0	40,077.54	0	0	40,077.54
Due to Capital Fund- Loan Payment	104,000	0	0	0	0	0	104,000
<b>Total Liabilities</b>	<b>145,906.42</b>	<b>2,784.06</b>	<b>424.68</b>	<b>40,077.54</b>	<b>329,000</b>	<b>0</b>	<b>518,192.70</b>

<b>Fund Balances</b>	<b>General Fund</b>	<b>Short-Term Designated Fund</b>	<b>Endowment Fund</b>	<b>Building Capital Improvement Fund</b>	<b>Next Capital Campaign</b>	<b>Plant Fund</b>	<b>Grand Total All Funds</b>
Net Investment in Plant	0	0	0	0	0	1,689,713	1,689,713
Designated	0	21,623.66	2,658.06	207,584.67	(234,903.68)	321,315.04	318,277.75
Undesignated	(151,315.05)	0	0	0	0	0	(151,315.05)
<b>Total Fund Balances</b>	<b>(151,315.05)</b>	<b>21,623.66</b>	<b>2,658.06</b>	<b>207,584.67</b>	<b>(234,903.68)</b>	<b>2,011,028.04</b>	<b>1,856,675.70</b>
<b>Total Liabilities and Fund Balances</b>	<b>(5,408.63)</b>	<b>24,407.72</b>	<b>3,082.74</b>	<b>247,662.21</b>	<b>94,096.32</b>	<b>2,011,028.04</b>	<b>2,374,868.40</b>

# 2023 ANNUAL MEETING MINUTES

## Annual Meeting

Sunday, January 28, 2024

### Technology Check/Distribution of Materials/Membership Count

**Housekeeping Items:** Instructions are provided for Zoom and in-person attendees in regards to attendance, questions, and voting.

**Declaration of Quorum (109 needed):** 119 in person, 45 online, 164 total in attendance

**Call the Meeting to Order:** 10:11 am by Council President, Dan Jacobson

**Opening Prayer:** Pastor Alicia

**Consent Agenda:** Motion to approve consent agenda by Robin Lichtblau, second by Audre Johnson, motion carries by majority raising hands.

**President's Report:** Council President, Dan Jacobson, gave many thanks to the congregation, the staff, the council, the Pastors, and the volunteers making up the various teams and committees at HTLC, including those involved in the planning for the NEXT facility project and the capital campaign.

**Pastors' Report:** Pastor Alicia and Pastor Ben reflected on the 2023 accomplishments at HTLC, including VBS, Ribfest, and the increased worship numbers. They extended many thanks to the congregation, the council, the staff, band the individuals and groups that made 2023 a success.

**Treasurer's Report** presented by Brian Gieseke

**Mission Outreach:** HTLC tithes 10% of offerings to support causes beyond the church community, and donated \$51,196 in support of 15 organizations in 2023.

**Endowment:** HTLC granted 12 requests totaling \$11,479 in support of 11 groups/organizations in 2023.

**Land Sale:** In 2015, HTLC sold land and invested profits in a laddered bond portfolio for future ministry. At year-end the portfolio contains five bonds valued at \$158K and a note receivable from the church for \$20K.

**2023 Financial Summary:** Despite efforts in reducing expenses, we ended with a deficit for the second year in a row. Giving continues to increase, just not at the same pace as expenses.

	2023 Budget	2023 Actuals
Revenue	\$664,937	\$613,005
Expenses	\$664,617	\$630,505
Rev-Exp	\$320	-\$17,501

**Presentation of the 2024 Operating Budget:** We are budgeting for a 13% increase in revenue in 2024. The goal is to achieve a break-even budget with a stretch goal of having a surplus to begin reducing debts from previous deficits.

	2023 Actual	2023 Budget	2024 Budget
Revenue	\$613,005	\$664,937	\$650,638
Expenses	\$630,505	\$664,617	\$650,520
Rev-Exp	\$-17,501	\$320	\$118

**Approval of the 2024 Operating Budget:** Motion to approve 2024 Operating Budget as presented, by Pat O'Malley, second by Nikki Sames, motion carries by majority raising hands.

**2023 Year in Review Video Presented**

**NEXT Facility Plan Proposal:** Laura Magnuson, Make it Grand team chair, reviewed the progression of the planning and designs for the building project. She shared the final recommendation that best aligns with the Strategic 2.0 goals and meets capital campaign funds raised.

**Financing the NEXT Facility Project:** The project cost of \$1.252M equals the \$1.252M pledged through the capital campaign. Will need a short-term construction loan; pre-approval received from Mission Investment Fund. Land sale funds of \$84K to offset loan interest; any front-end gifts can reduce interest costs.

**Approval of NEXT Facility Plan**

Preamble: With the NEXT Facility Project in mind, and the successful results of the NEXT Capital Campaign matching the costs of the NEXT facility project, pending approval of construction financing, the Church Council recommends the following single motion:

Main Motion: Move to implement the recommendations and renovations as articulated in the final recommendation of the proposed building project by date of presentations 1/17/24 and 1/21/24, and work with Station 19 Architects and Langer Construction to see the project to completion. It is further moved to use up to \$84,000 of the land sale proceeds to support the proposed project. It is further moved that additional pledges received will go toward offsetting construction interest costs or pursuing additional aspects of the project as articulated in the comprehensive site plan. It is finally moved that a super majority of 80% of the tallied votes made by confirmed members is required for the main motion to pass.

**NEXT Facility Project Questions/Comments:**

Mark Jackson:

- o Does the \$1.25M include any anticipated scheduled delays, etc? Answer: There is a 5% contingency built in for unknowns. Costs are 2024 estimates so delays could affect cost.
- o Does the cost include the expense of moving service out of the church? Answer: There are not specific dollars allocated to relocate service at this time.
- o If this is approved today, what is the anticipated schedule for construction? Answer: We will work with Station 19 for design development and construction drawings would follow. Langer Construction is aware we want to move forward immediately.

Patricia Schuster: Is there a possibility to use the high school auditorium for services? Answer: We have not specifically sought out opportunities for holding service elsewhere.

Paul Newton: Concern with using super majority. Are we okay with turning away \$1.252M?

Christie Will: (Comments) This project is 5 years in the making. Visiting other churches made me realize we could do better. Our building needs to reflect supporting our youth. Christie stated she has the "Same Faith" as previous parishioners who built our church to what it is today.

Online: If we have services offsite, wouldn't that greatly impact costs associated with the transition? Answer: We chose a contractor that could offer a "live remodel", so we can continue to function during construction.

**Revised Constitution:** Key changes include a non-budgeted expenditure of \$30,000, an articulated role for a Parliamentarian, and the new practice of the past President remaining on the Executive team as a non-voting member.

Question: (Nikki Sames) What is the reason to keep the past President on the following year? Answer: To keep communication lines open with the new President for an easier transition.

Motion to approve the revised constitution by Bob Hansen, second Luke Friendshuh, motion carries by majority raising hands.

**Nominate 2024 Parliamentarian:** Motion to nominate Barb Warner to serve as 2024 Parliamentarian by Jackie Mackenthun, second by Audre Johnson, motion carries by majority raising hands.

Question: (Mark Jackson) What is the term of the Parliamentarian? Answer: Will serve 1 year but no term limits.

**Elections:** Jackie Mackenthun, reads nominations aloud:

**Church Council (3 years):** Dan Bishop, Nate Borwege, Lindsey Cornell

**Nominating Team (1 year):** Chris Hauck, Michelle Newman, Brad Drazan, Leanne Gieseke, Cory Magnuson, Kerry Studer

**Endowment (3 years):** Maggie Arko, Pam O'Brien

**Audit Committee (3 years):** Jackie Mackenthun

**Minneapolis Area Synod Convention (1 year):** Sharon Steinhoff Smith, Nikki Sames, Luke Friendshuh, Tim Thorp, Emmy Will

With no additional nominations brought forward, motion to elect those nominated carries by majority raising hands.

**Closing Remarks/Results of Vote:** Dan Jacobson

The results of the vote are 93% in favor of moving forward with the *NEXT* Facility Project.

**Closing Prayer:** Pastor Ben

**Adjournment:** 11:17 am

Minutes recorded by Council Secretary, Heather Nybo



# HOLY TRINITY

LUTHERAN CHURCH

## Annual Meeting Agenda

Date: January 26, 2025	Time: 10 am
Location: Holy Trinity Lutheran Church Sanctuary and Zoom	Duration: 60 minutes
Facilitator: Sharon Steinhoff Smith	Secretary: Jackie Lee

Subject	Responsibility
Declaration of quorum, call meeting to order	Sharon Steinhoff Smith
Opening prayer	Pastor Alicia
Land Acknowledgment Statement	Melissa Horejsi
Consent agenda <ul style="list-style-type: none"> <li>- Approval agenda</li> <li>- Approval 2024 Annual Meeting minutes</li> </ul>	Sharon Steinhoff Smith
President's report	Sharon Steinhoff Smith
Pastors' report	Pastors Ben and Alicia
Treasurer's report <ul style="list-style-type: none"> <li>- 2024 operating budget review</li> <li>- NEXT Capital Campaign Update</li> <li>- 2025 operating budget and approval</li> </ul>	Dan Bishop
2024 Year in Review	Video
Ratify constitution	Sharon Steinhoff Smith
Nominate 2025 parliamentarian	Sharon Steinhoff Smith
Elections & Election Results	Sharon Steinhoff Smith
Closing prayer	Pastor Ben
Adjournment	Sharon Steinhoff Smith

**All are welcome to the Fellowship Hall following the Annual Meeting for chili and cornbread!**



# HOLY TRINITY

LUTHERAN CHURCH

## Nominating Committee Ballot

2025 Annual Meeting

January 26, 2025

### **CHURCH COUNCIL:** (Vote for four)

	Term	Vote
Deb Church	3 year	
Brian Gieseke	3 year	
Laura Magnuson	3 year	
Sharon Steinhoff-Smith	3 year	

### **NOMINATING TEAM:** (Vote for six)

	Term	Vote
Nyla Newton	1 year	
Barb Niemeyer	1 year	
Heather Nybo (outgoing council)	1 year	
Pat Remfert	1 year	
Michael Schultz	1 year	
Ann Studer	1 year	

### **ENDOWMENT TEAM:** (Vote for two)

	Term	Vote
Kristin Dorick	3 year	
Justin Scharpen	3 year	

### **AUDIT COMMITTEE:** (Vote for one)

	Term	Vote
Jeff Jacobson	3 year	

### **MINNEAPOLIS AREA SYNOD CONVENTION:** (Vote for 4 adults/1 youth) Vote

	Term	Vote
Evan Cornell (youth)	1 year	
Kiersten Dahl-Shetka	1 year	
Pete Shuster	1 year	
Dan Smith	1 year	
Christie Will	1 year	