



**Council Meeting
Monday, January 27, 2025**

Call to Order: 6:29 pm

Establish a quorum/present: Jackie Lee, Pastor Ben, Pastor Alicia, Sharon Steinhoff-Smith, Laura Magnuson, Lindsey Cornell, Brian Gieseke, Dan Bishop, Debbie Church

Motion to approve the 2025 Council Members and Officers by Steinhoff-Smith, second by Lee.

2025 Elected Executive Council Officers:

- Lindsey Cornell, President
- Brian Gieseke, Vice-President
- Dan Bishop, Treasurer
- Debbie Church, Secretary

2025 Council Members At Large:

- Laura Magnuson
- Sharon Steinhoff-Smith

Motion approved.

Devotion by Lindsay Cornell

Motion to Approve the Consent Agenda and December Minutes by Lee, second by Gieseke. Motion approved.

President's Report:

- Google Drive/2025 Calendar
- Council Installation
- Council Retreat Feb 8. Prereading to be provided
- Goals for 2025
 - i.e., How can we communicate about various church groups?

Treasurer's Report

- Next Campaign Pledges:
 - 2023 Pledges Received: \$42,700
 - 2024 Pledges Received: \$715,725
 - 2024 Unpledged Received: \$241,651
 - **Total Received: \$1,000,076**

PLEDGES as of December 31, 2024	NEXT Campaign 2024 thru 2026
Total Pledged	\$1,252,399
Total Received	\$ 758,425
Remaining Pledges	\$493,974

Unpledged Gifts \$241,651
Organ & Chairs - \$196,000
Remaining Gifts = \$45,651
Land Proceeds + \$84,000
Total Add'l Funds = \$129,651

Finances as of December 31, 2024	December Budget	December Actual
Revenue	\$52,788	\$80,730
Expenses	\$54,666	\$63,796
Revenue - Expenses	-\$1,878	\$16,934

YTD Finances as of Dec. 31, 2024	Year-To-Date Budget	Year-To-Date Actual
YTD Revenue	\$650,632	\$641,278
YTD Expenses	\$650,520	\$629,204
YTD Revenue - Expenses	\$112	\$12,074

Action- Pastor Ben to prepare analysis of follow-up Next Pledges

Motion to approve Treasurer's Report by Tietz, second by Steinhoff-Smith. Motion approved.

Motion to Approve to Request by Mission Outreach by Borwege, second by Bishop, motion approved.

- Mission Outreach asks to allocate \$2000 in pastor discretionary funds again for the 2025 year.

Motion to Approve Land Sale Recommendations by Lee, second by Gieseke, motion approved.

- \$20,077 in the Capital Account that was not used and to be forgiven (meaning it can stay in the Capital Account and doesn't need to be reinvested).
- Move \$30,000 from a bond that was called early in 2024 into the Capital Account. Three bonds remain invested (maturities between 2025 and 2030).

Motion to Approve the Designated Gift by Nybo, second by Cornell, motion approved.

- George and Joan Winn have announced in 2025 they will match up to \$150,000 for gifts that are given towards a reserve fund for operations. *Action for Pastor Alicia and Sharon Steinhoff-Smith to draft an initial communication plan.*

Pastor Alicia's Report:

- In 2024, we committed \$25,000 to Mpls Area Synod.
Motion for our 2025 commitment to the Mpls Area Synod to be \$25,000 by Lee, second by Bishop. Motion approved.
Action to send the check to Mpls Area Synod ASAP.
- Met with Paul Newton to review our insurance coverage and Paul noted an important change in wind/hail in the deductible that is common now to see in insurance. It is no longer a deductible but a percentage.
Action - Laura Magnuson to gut check with Langer Construction a value of 7 million building value.
- **Motion by Steinhoff-Smith, seconded by Tietz to change the Facility Policy** including an exception to not to charge for sacramental events, thus to waive the \$100 fee. Motion approved.

Motion to Approve our Signers Accountant, President, and Treasurer with authority to discuss financial matters with financial institutions (accountant, pastors, president, treasurer) by Lee, second by Tietz, motion approved.

Motion to allow chairs of the endowment team and land sale team to speak to financial institutions by Gieseke and second by Steinhoff-Smith. Motion approved.

Pastor Ben's Report:

- New opportunity to host a service honoring the Taize cross from the monastic community in France.

Old Business:

- Annual Meeting Reflections
- Matching Gifts

New Business:

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Communicate to members that any member questions/concern can be sent to council email for reply.

Closing Prayer: Lord's Prayer

Adjournment of Meeting at 7:48 pm: Motion by Bishop, seconded by Steinhoff-Smith. Motion approved.

Next Meeting: Monday, February 24, 2025

Important Dates:

Feb 2 and 6, 2025 Council Installation during Worship

Feb 8, Saturday @ 8 am-12 pm. Council Retreat and Orientation